

RESPONSIBLE PURCHASING CHARTER

A WHY A RESPONSIBLE PURCHASING CHARTER AT FAUN ENVIRONNEMENT?

FAUN Environnement's Responsible Purchasing Charter sets out the framework of our code of conduct, applicable to relations with our suppliers, whether they provide us with equipment or services.

It sets out the fundamental principles of our relationship with our suppliers, which serve as a basis for their selection and as a regular guide in our day-to-day dealings. It forms an integral part of our purchasing and service contracts.

Evaluations in the form of audits may be carried out to check that the principles of our Responsible Purchasing Charter are being taken into account, and to implement corrective actions if necessary.

Quality, safety, environmental and energy information will be requested and evaluated during audits. This information may be used as a criterion for selecting our suppliers and service providers.

B OUR COMMITMENTS

All FAUN Environnement employees adhere to the Group's internal Ethics Charter. The following principles are applied to suppliers and service providers:

- **Transparency/Communication:** All disputes are brought to the attention of the supplier or service provider, and mediation is preferred to resolve them. As far as possible, suppliers or service providers are informed of future purchases falling within their scope, and of the selection criteria established.
- **Fairness in the choice of partners:** In the case of competitive tendering, the same selection criteria are applied to all participants. Social and environmental clauses are included where possible.
- **Compliance with payment deadlines:** FAUN Environnement employees are encouraged to ensure that the supplier payment process runs smoothly and to monitor compliance with contractual payment deadlines. Any discrepancies brought to their attention are dealt with as quickly as possible.
- **Balanced relationship:** Our Group wishes to establish and maintain a balanced and respectful relationship with its suppliers, with no power struggles or economic or functional dependence.
- **Absence of conflicts of interest:** Prescribers and buyers act in the interests of FAUN Environnement without their personal interests interfering with their professional decisions.
- **Confidentiality:** FAUN Environnement undertakes to respect the confidentiality of information transmitted by service providers and suppliers and identified as such. This information will not be disclosed to third parties.
- **Prevention of corruption:** FAUN Environnement prohibits all forms of corruption in its relations with its partners. Prescribers and purchasers may not receive any gratuities which do not comply with the provisions of the group's ethics charter, i.e. :

Before offering or receiving a gift, the employee must check that it is authorised by the laws in force, the internal rules of the beneficiary/donor if known, and this ethics charter.

- Gifts must serve a legitimate business purpose and must not be given to gain an advantage or influence an action.
- Invitations to restaurants offered by outside parties must be refused unless approved by the line manager.

THE COMMITMENTS OF OUR SUPPLIERS AND SERVICE PROVIDERS

We cannot achieve excellence without suppliers who are excellent in terms of the quality of their products and services. We want them to share their progress with us in return for our loyalty and trust.

In line with the main thrusts of our CSR policy, FAUN Environnement asks its suppliers and service providers to commit to the following subjects:

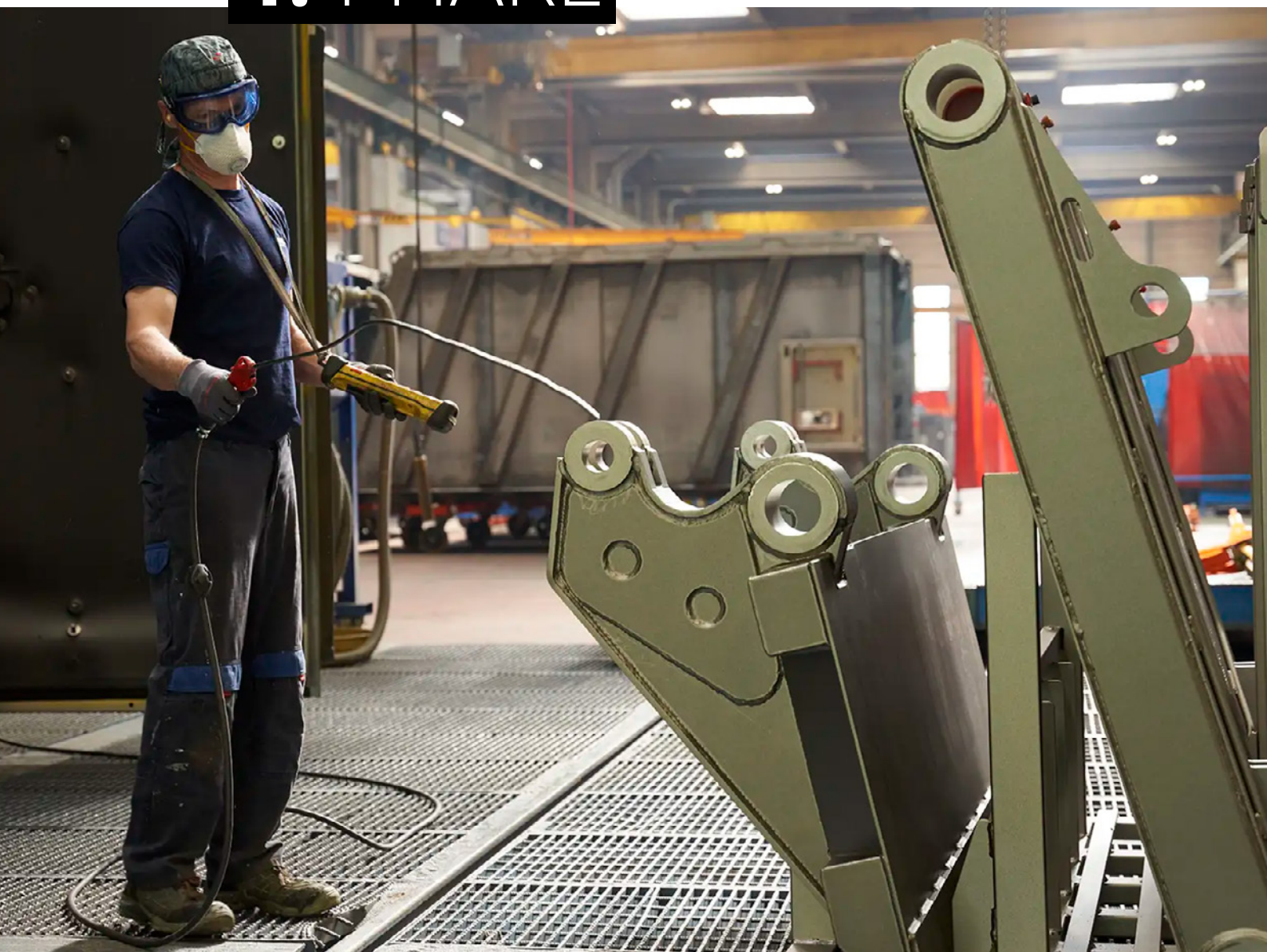


The FAUN Environnement Group's culture is based on the PHARE approach (Participation des Hommes à l'Amélioration Recherchée de l'Entreprise), which invites all stakeholders to participate in improving the way the company operates.

Within this framework, suppliers and service providers are encouraged to pass on their proposals for improvement to their dedicated contacts, to negotiate fairly, to maintain transparent communication with them, and to notify them of any problems or identified changes in contract requirements.

The confidentiality of information and documents exchanged must be guaranteed if the FAUN Environnement contact person so requests.

1. PHARE



FAUN is committed to developing innovative solutions for its customers. Suppliers and service providers are equally encouraged to propose innovations.

These innovations may address technical and functional aspects, as well as environmental concerns such as reducing the carbon footprint of a household waste bin throughout its lifecycle.

2. INNOVATION





To ensure our customers are satisfied with the products we sell, our suppliers and service providers are fully committed to the quality of the parts and services they provide.

Suppliers and service providers are encouraged to implement a structured quality management system and, where possible, to pursue ISO 9001 certification.

In the event of a malfunction, FAUN Environnement requires its suppliers and service providers to act promptly to implement temporary and permanent solutions.

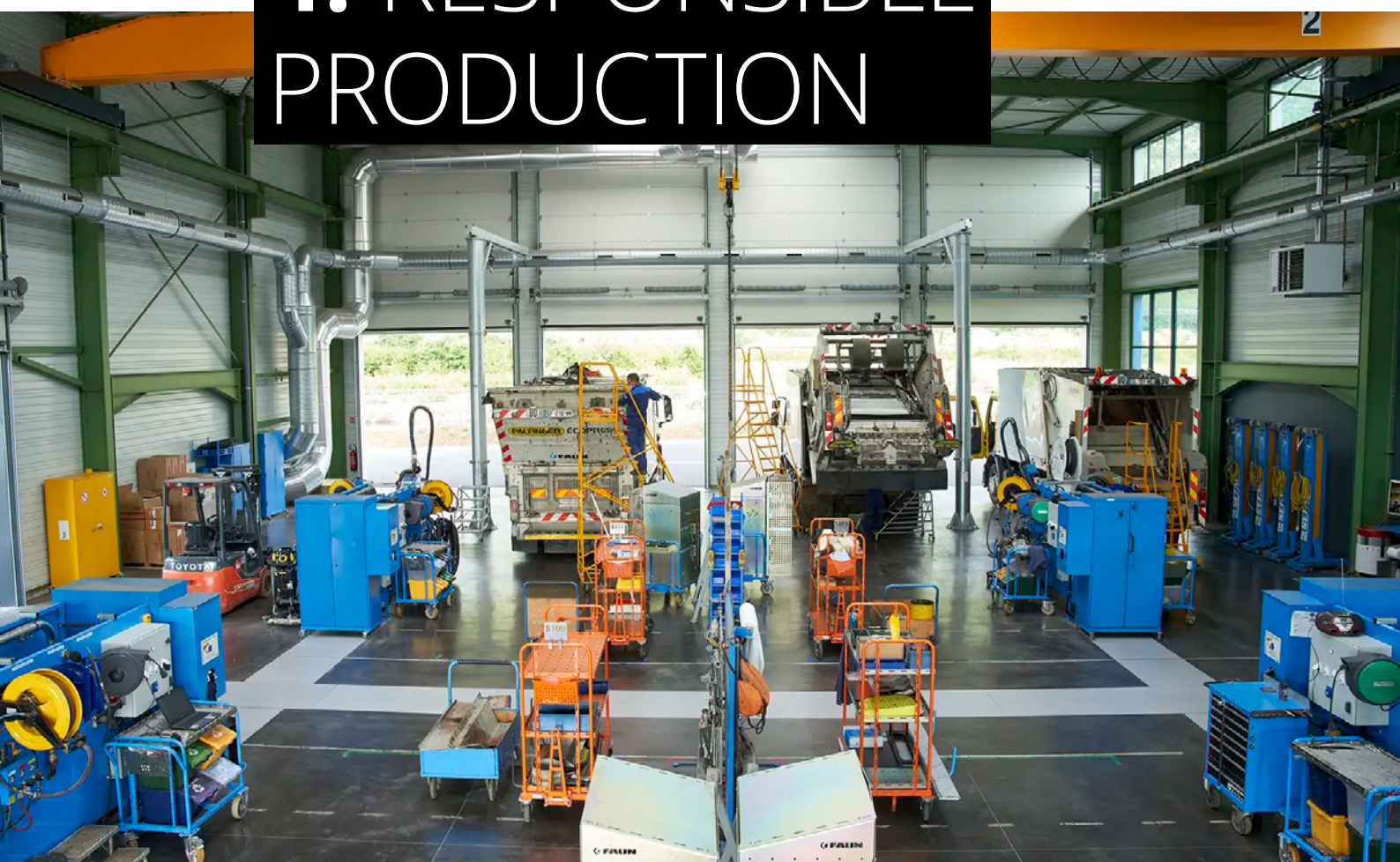
Suppliers and service providers are encouraged to implement a structured environmental approach and, where possible, to commit to ISO 14001 certification. All suppliers and service providers are asked to ensure that they are not in a situation of dependence on the FAUN Environnement Group.

In order to ensure that production is as environmentally friendly as possible, suppliers and service providers are proactive in reducing the ecological footprint of the overall life cycle of our products. They make proposals in this respect, for example for :

- Reducing the energy consumption of our sites and their activities;
- Limiting pollution;
- Offering energy-efficient products and services;
- Reducing waste (packaging, etc.);
- Favouring recyclable products and packaging.

Suppliers and service providers are encouraged to implement a structured environmental management system and, where possible, to pursue ISO 14001 certification.

4. RESPONSIBLE PRODUCTION





5. ATTRACTIVENESS AND SUSTAINABILITY OF JOBS

FAUN Environnement's suppliers and service providers comply with the safety rules in force on the company's premises, whether they are delivering products or providing services.

They are required to set up a health and safety risk assessment system within their companies and to plan the resulting actions. Every year, they send the FAUN Environnement Group their safety performance, i.e. their minimum frequency and severity rates.

Suppliers and service providers are encouraged to put in place a structured health and safety approach and, where possible, to commit to ISO 45001 certification.

The FAUN Environnement Group's suppliers and service providers undertake to comply scrupulously with the regulations in force, in particular with regard to :

- The absence of forced labour;
 - The minimum working age;
 - Remuneration, which must respect the legal minimum wage;
 - The safety of their employees.
- Wherever possible, they contribute to the development of the local economy.

6. COMMUNITY INVOLVEMENT



SIGNATURE

I, the undersigned

Serving as

Within the company

hereby confirms that it has fully reviewed the FAUN Environment Group's Responsible Procurement Charter, and that any failure to comply with it may be considered a breach that could result, depending on its severity, in the termination of the contract.

Done at : The / /

Signature :

